## STATE OF HAWAI'I

## HAWAI'I LABOR RELATIONS BOARD

In the Matter of

HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, AFSCME, LOCAL 152, AFL-CIO,

Exclusive Representative,

and

DAVID Y. IGE, Governor, State of Hawai'i; BOARD OF EDUCATION, State of Hawai'i; and CHRISTINA KISHIMOTO, Superintendent, Department of Education, State of Hawai'i.

Employers(s).

CASE NO(S). 21-I-06-184

ORDER NO. 3693

ORDER DECLARING IMPASSE AND APPOINTMENT OF MEDIATOR

## ORDER DECLARING IMPASSE AND APPOINTMENT OF MEDIATOR

Hawai'i Revised Statutes (HRS) § 89-11(c)(2) provides in relevant part that "[i]f neither party gives written notice of an impasse and there are unresolved issues on January 31 of a year in which the agreement is due to expire," the Hawai'i Labor Relations Board (Board) "shall declare on January 31 that an impasse exists and February 1 shall be the date of impasse."

Upon information and belief, the Board finds that the collective bargaining agreement (Agreement) for bargaining unit 06, consisting of educational officers and other personnel of the department of education under the same pay schedule, will expire as of June 30, 2021. The parties have not given written notice of the impasse. Further, the parties have not notified the Board that an agreement has been reached. Therefore, the Board believes that there are unresolved issues between the parties. Accordingly, the Board hereby declares IMPASSE in this matter pursuant to HRS § 89-11(c)(2), and **February 1, 2021** is hereby deemed the date of impasse.

The Board asked the Federal Mediation and Conciliation Service to provide a mediator to assist the parties in the voluntary resolution of the impasse. Federal Mediator Linda Gonzalez agreed to serve and is hereby appointed as mediator, pursuant to HRS § 89-11(e)(1).

In the event the parties enter into an Alternate Impasse Procedure (Procedure) pursuant to HRS § 89-11(a), the parties shall immediately notify the Board and file a copy of such Procedure with the Board.

DATED: Honolulu, Hawai'i, February 5, 2021

HAWAI'I LABOR RELATIONS BOARD

MARCUS R. OSHIRO, Chair

SESNITA A.D. MOEPONO, Member

JAY. MUSTO, Member

## Copies sent to:

Randy Perreira, Executive Director, HGEA/AFSCME
The Honorable David Y. Ige, Governor, State of Hawai'i
Board of Education, State of Hawai'i
Christina Kishimoto, Superintendent, Department of Education
Ryker Wada, Director, Department of Human Resources Development
Jarnett Lono, Chief Negotiator, Department of Education
Linda Gonzalez, FMCS